

Current Gryphon Portfolio Companies



Accelerated Rehabilitation Centers

205 West Wacker, Suite 10820
Chicago, IL 60606
Phone: (877) 977-3422 Fax: (312) 640-0407
www.acceleratedrehab.com

Accelerated is a premier provider of physical rehabilitation services in the Midwest. Along with Accelerated's emphasis on orthopedic and sports rehabilitation, the company specializes in hand therapy and rehabilitation for work related injuries and women's health. In addition, Accelerated offers rehabilitation services to nursing homes, longterm care facilities, and home care providers and provides athletic training services to schools, teams, clubs and other sports-related venues.



Bright Now! Dental

201 E. Sandpointe, Suite 800
Santa Ana, CA 92707
Phone: (714) 668-1300 Fax: (714) 428-1300
www.brightnow.com

Bright Now! Dental, Inc., along with its subsidiaries, owns or provides business support services to more than 300 dental offices in 18 states nationwide. Independent and staff dentists deliver general, specialty, and cosmetic care to more than a quarter of a million patients each year.



Delta Career Education Corporation

5712 Cleveland Street, Suite 150
Virginia Beach, VA 23462
Phone: (757) 497-2334 Fax: (757) 497-8331
www.deltaed.com

Delta Career Education Corporation ("Delta") is one of the leading privately held for-profit post secondary education providers in the U.S. Delta offers skills-based vocational education to over 12,000 students and provides certificate, diploma and associate degree programs at 30 campus locations in 12 states. Delta was formed by Gryphon Investors through the acquisitions of National Career Education in December 2004 and Delta Educational Systems in May 2006. Subsequently, Delta acquired the Academy of Court Reporting in August 2006 and Berks Technical Institute in April 2008.



DLC

21800 Oxnard Street, Suite 980
Woodland Hills, CA 91367
Phone: (888) 957-3400 Fax: (888) 957-3401
www.DLCinc.com

DLC is a leading project-oriented financial consulting firm. The company's full-time practitioners are Big 4 CPAs or graduates of the nation's leading business schools. All have executed work within the complex environments of the Fortune 1000.



Intelligrated

7901 Innovation Way
Mason, OH 45040
Phone: (513) 701-7300 Fax: (513) 701-7320
www.intelligrated.com

Intelligrated is the largest provider of intelligent material handling systems in the U.S. with headquarters in Mason, Ohio, a northern suburb of Cincinnati. The company was formed in 2001 by the successful Pinnacle Automation management team and became the market leader with the company's 2009 acquisition of the North American assets of FKI Logistex.



Kinetics Systems

4226 Surles Ct., Suite 500
Durham, NC 27703
Phone: (919) 474-4600 Fax: (919) 474-8214
www.kinetics.net

Kinetics specializes in process system solutions for the electronics and biopharmaceutical industries. Kinetics combines support equipment manufacturing, design, and a global installation capability, for a complete process systems offering at client locations around the world.



LeadAmerica

1515 South Federal Highway, Suite 301
Boca Raton, FL 33432
Phone: (561) 368-8085 Fax: (561) 368-8151
www.lead-america.org

LeadAmerica is one of the nation's premier youth leadership organizations, with a mission to transform the world's next generation of leaders by educating, inspiring and instilling in them ethical and principled leadership values, attitudes and skills. The company provides leadership conferences for over 10,000 students/year in over 15 locations covering a myriad of leadership and career-focused topics.

Current Gryphon Portfolio Companies *continued from cover*



PHNS

**5400 LBJ Freeway, Suite 200
Dallas, TX 75240
Phone: (214) 257-7000
www.phns.com**

PHNS provides comprehensive information technology and business process services to hospitals, healthcare providers and other businesses across the United States. PHNS' information technology services include application hosting, co-location and managed services; electronic off-site data back-up and data vaulting; business continuity solutions; disaster recovery services and systems integration services. The company's business process services are focused primarily on hospitals, and include health information management services (including medical record management and storage, transcription, coding, release of information and electronic medical record services) and revenue cycle services.



Sheplers

**6501 W. Kellogg
Wichita, KS 67209
Phone: (888) 835-4004 Fax: (800) 900-7437
www.sheplers.com**

Founded in 1899, Sheplers is the world's most recognized multi-channel retailer of western wear, offering a full line of men's, women's and children's western boots, jeans, apparel, décor gifts and accessories through its destination stores, a four season catalog with national circulation, and through the internet at www.Sheplers.com.

STAFFING NOW, INC.

Staffing Now

**Regency West 6, Suite 113
4600 Westown Parkway
West Des Moines, IA 50266
Phone: (515) 222-6350 Fax: (515) 222-6360
www.staffingnow.com**

Staffing Now is a premier employment firm specializing in the placement of permanent and temporary accounting, office clerical, financial services, and legal professionals within organizations.



Synteract

**5759 Fleet Street, Suite 100
Carlsbad, CA 92008
Phone: (760) 268-8200
www.synteract.com**

Synteract is a contract research organization (CRO) offering clinical research and consulting services to the pharmaceutical, biotechnology and medical device industries, and through its Vince and Associates subsidiary conducts Phase I-IV trials in specialized segments.



TrustHouse Services Group

**2201 Water Ridge Parkway, Suite 320
Charlotte, NC 28217
Phone: (704) 424-1071 Fax: (704) 424-1074
www.trusthouseservices.com**

TrustHouse provides outsourced food management services to educational institutions, healthcare facilities and businesses, primarily in the Northeast, Mid-Atlantic and Midwestern regions of the U.S. Based on revenue, the Company would rank among Food Service Director Magazine's top fifteen companies, and is a leader within the healthcare and education markets.



Update Legal

**1140 Avenue of the Americas, 6th Floor
New York, NY 10036
Phone: (212) 921-2200 Fax: (212) 354-9480
www.updatelegal.com**

Update Legal is the nation's leading independent provider of temporary legal professionals. Founded in 1970, Update Legal delivers services to many of the largest law firms in the country, as well as Fortune 500 corporate clientele, through a national network of branch offices in major metropolitan markets throughout the country.

Past Gryphon Portfolio Companies



AlliedBarton Security Services

Eight Tower Bridge, 161 Washington Street, Suite 600
Conshohocken, PA 19428
www.alliedbarton.com

Allied-Barton® (formerly Allied Security) is the premier provider of security officer services and is committed to the highest standards of quality and integrity in its products and services.



Celerity

Celerity was a world leader in the design and production of high performance gas and liquid delivery process modules and critical instruments, integral to semiconductor manufacturing and other related industries requiring high precision process control.



Consolidated Fire Protection

17461 Derian Avenue Suite 114
Irvine, CA 92614
www.cfpfire.com

CFP is the largest independently-owned fire and life safety services company in the United States. The company's Cosco and Firetrol subsidiaries operate separately in markets across the western United States, offering design, installation, inspection, repair, and service of fire safety systems to protect life and property for commercial, industrial, and institutional customers.



Cummins Utility Supply

Through comprehensive outsourcing agreements, Cummins distributed parts and supplies to the electric utility industry on a value-added basis.



Eight O'Clock® Coffee

3 Paragon Drive
Montvale, NJ 07645
www.eightoclock.com

Eight O'Clock® Coffee is an American business and product success story. Starting in 1859 as the private label store brand coffee on which A&P Grocery Stores was built, the company is today the nation's leading brand of packaged whole bean coffee.



Foxfire Consulting

Led by a former group of AT&T executives, Foxfire was a technology consulting firm focused on the telecommunications industry, with a specialty in OSS-related disciplines.



The Gingiss Group

Formed by the merger of Gary's Tux Shops and Gingiss Formalwear, the Gingiss Group was the nation's largest operator of men's formalwear rental stores before being sold to The May Company.



Joe's Sports

Started in 1952 by a former WWII pilot selling military surplus sleeping bags, Joe's was a leading regional sporting goods and outdoor equipment retailer in the Pacific Northwest; Joe's operated over 25 stores in the NW.

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Past Gryphon Portfolio Companies *continued from inside*



Miller Heiman
10509 Professional Circle, Suite 100
Reno, NV 89521
www.millerheiman.com

At the core of every great selling organization is sales process and strategy, which defines how you want to talk to customers. At Miller Heiman, they've been refining this process for the past 25 years. Today, their process is responsible for winning more business throughout the world than any other sales process.



MSD Ignition
12120 Esther Lama, Suite 114
El Paso, TX 79936
www.msdition.com
www.superchips.com

MSD Ignition is the defining brand for performance ignition systems, providing the spark for top fuel dragsters, NASCAR winners, and daily drivers interested in improved performance through quality products. MSD, founded in 1970, extended its reach into the performance tuning market through their February 2005 acquisition of Superchips.



Nursefinders
The Professional Choice.
Nursefinders
524 E Lamar Blvd, Suite 300
Arlington, TX 76011
www.nursefinders.com

Nursefinders is one of the United States' largest and most respected medical staffing companies, with a team of talented professionals working in a variety of disciplines in offices throughout the country. Nursefinders expanded into the physician market through their July 2005 acquisition of Linde Healthcare (locum tenens) and Kendall & Davis (physician recruiting). The company's strategy of selective acquisitions continued in 2006 with the acquisition of Club Staffing, a leading provider of temporary allied health professionals.



Outsourcing Solutions
Outsourcing Solutions Inc. (OSI) was a leading provider of business process outsourcing (BPO) services designed to boost client profitability through strategic receivables management.



TASQ Technology
660 Menlo Drive
Rocklin, CA 95765
www.tasq.com

TASQ Technology is the leading point-of-sale (POS) outsource provider for the payment processing industry. Through their single-source solutions and complete line of 21st century services, they provide their customers the latest advancements for credit, ATM/debit, check, Internet, and smart card technology.



**GRYPHON
INVESTORS**

Gryphon Investors
One Market Plaza
Steuart Tower, 24th Floor
San Francisco, CA 94105
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www.gryphoninvestors.com

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